



## **Central Coast Ambient Monitoring Program (CCAMP) Field Technician Position Announcement**

**Job Description.** This part-time position supports the Central Coast Ambient Monitoring Program (CCAMP) through fieldwork, lab work, equipment maintenance, and data support. This position will be focused on implementing surface water quality monitoring projects throughout the watersheds of the central coast, within the boundaries of the Central Coast Regional Water Quality Control Board (Central Coast Water Board). Under the supervision of the CCAMP Monitoring Coordinator, the Field Technician works both independently and with other members of the CCAMP team to perform a variety of activities and participates in all aspects of CCAMP projects. The CCAMP Field Technician reports to the Bay Foundation of Morro Bay's (Bay Foundation) Executive Director and performs tasks under the direction of the CCAMP Monitoring Coordinator and in coordination with the CCAMP Program Manager.

**The Organization.** The mission of the Bay Foundation is to work with the community, local governments, nonprofits, and landowners to protect and restore Morro Bay. The Bay Foundation is a nonprofit corporation that provides the administrative framework for CCAMP.

**The Program.** CCAMP is the Central Coast's regionally-scaled surface water quality monitoring and assessment program. CCAMP's mission is to collect, assess, and disseminate surface water quality information to aid decision makers and the public in maintaining, restoring, and enhancing water quality on the Central Coast. CCAMP activities include monitoring water bodies in the Central Coast region.

**Geographic Assignment Area.** CCAMP conducts monitoring within the jurisdiction of the Central Coast Water Board. This includes all the coastal counties from Santa Cruz County to Santa Barbara County as well as San Benito County and the southern portion of Santa Clara County. The position involves weekly fieldwork throughout the region as well as in-person office/lab work at the Central Coast Water Board office located in San Luis Obispo, CA.



## Duties and Responsibilities

- Surface Water Monitoring: Conduct water quality and flow monitoring in creeks, rivers, estuaries, and other surface waters. Follow technical and safety protocols and adherence to quality assurance and standard operating procedures to ensure safe, efficient, and accurate data collection. Perform equipment calibration, maintenance and repairs, and provide general support for all other aspects of field monitoring.
- Program Support: Assist in tasks including general cleaning responsibilities, receiving and organizing monitoring supplies and shipments, record keeping, document scanning and filing, development and/or updating of standard operating procedures, photo organization, perform data review (i.e., working with various spreadsheets and online databases), and other administrative tasks as assigned. Occasionally participate in meetings and regional conferences and ability to engage with the public promote outreach/education on CCAMP water quality monitoring.
- Other Duties as Assigned: The employee shall perform other related duties as assigned.



## Minimum Qualifications

- At least two years of education in natural resources management, environmental science, biology, or related field; or at least one year of experience in environmental monitoring.
- Experience with environmental fieldwork in inclement conditions with a strong focus on safety protocols;
- Knowledge of freshwater system hydrology;
- Ability to adapt and troubleshoot in the field;
- Ability to walk/hike and work outside in all types of weather, able to carry 20-50 lbs. of equipment over rough terrain to remote field sites;
- Ability to confidently operate full-sized trucks and 4-wheel drive vehicles;
- Proficient with Microsoft Office (Excel, Access, Word);
- Must be detailed-oriented and able to manage multiple responsibilities;
- Excellent time management, organizational, verbal, and written communication skills;
- Ability to work independently and as part of a team;
- Availability to travel overnight (travel expenses are reimbursed), approximately two-three nights a month; and
- Flexible schedule and availability for early morning starts and long field days.

## Preferred Qualifications

- Experience with detailed data management using Excel and Access
- Experience in the technical areas of water quality monitoring and surface flows
- GIS skills for map creation and file management
- Understanding of basic hydrology and local ecology



**Pay, Benefits, & Work Environment.** This is a non-exempt, part-time position up to 30 hours per week, averaging 15 – 20 hours per week, with an hourly rate of \$18 to \$20/hour, depending on experience. The preferred start date of early January. Casual office environment with options for flexible schedules. Position will have field and office components, with approximately 75-80% of the time spent in the field. The work primarily takes place during regular business hours (Monday to Friday, 8 a.m. to 5 p.m.) with occasional overnight, evening, and weekend work. Required safety protocols for all staff follow current COVID-related public health guidance. CCAMP staff are employees of The Bay Foundation of Morro Bay, a nonprofit corporation that provides the administrative framework for CCAMP. The position is supported by the CCAMP Fund Endowment.

**How to Apply.** Submit a resume and cover letter to the Central Coast Ambient Monitoring Program. Email submissions preferred. Please send to [staff@mbnep.org](mailto:staff@mbnep.org) with subject line – *CCAMP Field Technician Application*. Applications will be reviewed as they are received, and the position may be filled before the application deadline. Applications will be accepted until **Friday, December 20th at 4 p.m.** Proof of valid driver’s license, insurance, clean driving record, and reliable method of personal transportation are required for employment and must be confirmed before a final offer is made. All offers of employment are contingent upon the successful completion of a background check (including a criminal records check). As parts of our organization work extensively with youth and students, all employees are required to meet Bay Foundation policies regarding working with minors.

Diversity, equity, and inclusion are core values at the Bay Foundation of Morro Bay, and we are committed to creating a diverse workplace. The Bay Foundation is an equal opportunity employer to all, regardless of race, age, ancestry, color, disability, exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex, and sexual orientation.